



LEADERSHIP AND PEOPLE MANAGEMENT PROFICIENCIES

OBJECTIVES

- Understand the fundamentals of today's leadership requirements and its applications at the workplace
- Lead, manage and motivate their subordinates to achieve the departmental performance objectives
- Demonstrate excellent leadership qualities and be able to lead and influence peers, and co-workers to meet the departmental and organisational goals
- Identify various leadership styles and select the most appropriate styles based on workplace situations

COURSE CONTENT

- The Nature of Leadership
- Successful Leadership Dynamics
- Today's Leadership Challenges
- The Situational Leadership Model
 - Four Stages of the Followers Readiness
 - Four Leadership Styles
 - Leadership Style Selection Criteria
 - Application of the Situational Leadership
- Case Study on Situational Leadership
- Successful Team Leadership Strategies
- Leadership Action Plan Development

ADMINISTRATIVE DETAILS

Date : January 26 - 27, 2026

Time : 9.00AM - 5.00PM

Venue : FMM Selangor & Kuala Lumpur Branch No 8A,
Jalan Pensyarah U1/28, Hicom Glenmarie
Industrial Park, 40150 Shah Alam, Selangor.

Fees : FMM Members RM 1,325 per participants
Non-Members RM 1,537 per participants
(Inclusive of 8% service tax)

(Fees include course materials, Meals and
Certificate of Attendance)

Get **10% DISCOUNT** if you send
3 or more participants for the
same programme!



TRAINER PROFILE

Mr. A Nagappan is an enthusiastic and dynamic trainer, consultant, author and a motivational speaker. He has trained an extensive number of business and technical professionals, lecturers, students, and parents on a variety of areas. His personal mission is to train, educate, motivate and empower individuals, teams and organisations in achieving excellence. Nagappan's training specialty includes a wide spectrum of soft skills. He is the author of the book "The Negotiating Edge: Strategies to create a win-win outcome." He has more than 23 years of hands-on experience in education and training, most of which have been spent on "people development". He had served as the Group Training Manager for several well-diversified public-listed manufacturing and service companies in Malaysia, where his focus were on personal, professional and organisational development training. Besides that, he has held the position of Director of Studies for a leading IT educational institution in Malaysia. Nagappan had obtained his Bachelor of Science (BSc) in Management and Information Technology from the United States (USA) and a MBA from Charles Sturt University (Australia). In addition, he had also undergone a practitioner certification training in NLP (Neuro-Linguistic Programming), a modern communication psychology certification, in Australia. He actively uses the concepts of NLP (Neuro Linguistic Programming) and ALP (Accelerated Learning Principles) in all training programmes that he conducts to enhance the learning outcomes and effectiveness among the participants. He is also a Certified Facilitator for SDI (Strengths Deployment Inventory), USA.

WHO SHOULD ATTEND

Heads of Department and Managers

For further inquiries please contact:

Siti Nazihah /Azrini

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Visit us at: www.fmm.edu.my / www.fmm.org.my

REGISTRATION FORM

LEADERSHIP AND PEOPLE MANAGEMENT PROFICIENCIES

January 26 - 27, 2026 (Monday-Tuesday)

FMM SELANGOR & KUALA LUMPUR BRANCH

FMM Institute Selangor (SST No: W10-1901-32000105 | **COID: (475427W_SELANGOR)**)

Email: siti_nazihah@fmm.org.my/ azrini@fmm.org.my

Tel: 03-5569 2950/4471/4171

Please register the following participant(s) for the above programme:

1. Name	Designation	Email
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Nationality	IC/Passport No.
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2. Name	Designation	Email
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Nationality	IC / Passport No.
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(If space is insufficient, please attach a separate list)

Disclaimer

Registration is on a first-come first-served basis. All cancellations must be made in writing. There will be no charge for cancellation received 14 or more working days before the start of the programme. Cancellation received 7 – 14 working days before the start of the programme is subject to a cancellation fee of 50% of the programme fees. Cancellation received 6 working days and below before the start of the programme is subject to a cancellation fee of 100% of the programme fees. If the participant fails to attend the programme or less than 75% attendance, the full programme fees are payable. However, replacement can be accepted at no additional cost. The FMM Institute reserves the right to change the speaker, reschedule or cancel the programme and all efforts will be taken to inform participants of the changes.

We hereby confirm that (Please tick accordingly):

☐ We will be claiming from HRD Corp and full payment would be made to FMM Institute in the event that no disbursement from HRD Corp under any circumstances.

☐ We will NOT BE CLAIMING from HRD Corp. Payment will be made to account payee FMM Institute by cheque or bank transfer to Maybank Account No 5-62106-64719-2

Submitted by:

Name:

Designation:

Email:

Company:

FMM Membership No. :

My Corporate Identity No.:

Company Address:

Tel No.:

Fax No.:

Date: